# **Director's Meeting Program & Handouts**

Human Resources – State of Washington Department of Personnel May 14, 2009

## **Section A: Previous Minutes Approval**

Director's Meeting Minutes - March 12, 2009

## Section B: Exempt Compensation

Retirem	<u>ient</u>	System	<u>1S</u>	
Item(s)	1	B5120	Internal Audit Manager, DRS	B1
<u>Washin</u>	gtor	n State	Lottery	
Item(s)	2	B7110	Deputy Director, Washington's Lottery	B2
Item(s)	3	B7130	Director of Finance and Administration (Lottery)	B3
Item(s)	4	B7140	Director of Marketing (Lottery)	B4
Item(s)	5	B7150	Financial Reporting Manager (Lottery)	B5
Item(s)	6	B7180	Internal Audit Manager (Lottery)	B6
Item(s)	7	B71,90	Director of Legal Services (Lottery)	B7
Item(s)	8	B7200	Director of Security (Lottery)	B8
Item(s)	9	B7210	Sales Operations Manager (Lottery)	B9
Item(s)	10	B7220	Director of Communications (Lottery)	B10
Item(s)	11	B7230	Lottery Product Manager	B11
Item(s)	12	B7270	Lottery Security Specialist	B12
Item(s)	13	B7272	Lottery Information Security Specialist	B13
Item(s)	14	B7280	Administrative Services Manager, Lottery	B14
Item(s)	15	B7290	Director of Human Resources	B15
Item(s)	16	B7300	Legislative Liaison (Lottery)	B16
Item(s)	17	B7310	Lottery Regional/Program Manager	B17
Item(s)	18	B7320	Research and Development Manager (Lottery)	B18
Item(s)	19	B7330	Director of Sales (Lottery)	<b>B</b> 19
Item(s)	20	B7380	Marketing and Merchandising Manager (Lottery)	B20



## **Exempt Abolishments**

Department of Licensing
Item(s) 21 B0840 Executive Policy AnalystB21
Item(s) 22 B0910 Special Assistant to the Director - Licensing B21
Item(s) 23 B0930 Director of Quality & Communication ServicesB22
Health Care Authority
Item(s) 24 a) B8120 Assistant Administrator, Health Plan ManagementB23
b) B8210 Audit & Contract ManagerB23
Office of Financial Management
Office of Financial Management
Item(s) 25 a) B0620 Deputy Director, Operations – OFM B24-B25
b) B0630 Deputy Director, Policy – OFM
c) B0640 Assistant Director, Budget
d) B0650 Assistant Director, Systems, Information & Data
Processing
e) B0660 Assistant Director, Policy Analysis & Forecasting
f) B0680 Assistant Director, Management Services
g) B0690 Assistant Director, State Accounting & Fiscal
Services
h) B0710 Senior Staff Consultant, Management Services
i) B0720 Staff Consultant, Management Services
j) B0760 Senior Executive Policy Coordinator
k) B0770 Executive Policy Analyst
I) B0780 Financial Systems Manager – OFM

## Section C: Classification and Pay

Item(s) 26	286B Licensed Practical Nurse 2	C1
Item(s) 27	286D Licensed Practical Nurse 4	C2
Item(s) 28	318F Optician Apprentice – Dispensing Handout	C3
Item(s) 29	318G Optician, Licensed – Dispensing Handout	C4
Item(s) 30	a) 148T Accounts Auditor	C5
	b) 391W Advisory Laboratorian	
	c) 511I Biomedical Electronics Technician Supervisor	
	d) 230J Bookstore Manager	
	e) 106H Central Services Supervisor	
	f) 391X Construction Inspector	
	g) 103D Customer Service Manager	
	h) 480K Data Processing Supervisor	
	i) 510L Dental Laboratory Technician	
	j) 288E Dentist	
	k) 285R Nurse Coordinator	
	I) 351J Social Service Training Specialist	

- m) 702E Sport Equipment Attendant
- n) 530P Transportation Technical Engineer
- o) 164K Unemployment Insurance Tax Administrator
- p) 454E Vehicle Identification Number Officer

#### **Abolishments**

Item(s) 31	427W Real Estate Investigator	C6
Item(s) 32	•	
Item(s) 33		
	b) 652l Mate, Third	•
	c) 652J Mate, Second	
	d) 652K Mate, Chief	
	e) 653E Marine Engineer, Third Assistant	
	f) 53F Marine Engineer, Second Assistant	
	g) 653G Marine Engineer, First Assistant	
	h) 653l Wiper	
	i) 653J Oiler, Marine	
	j) 653L Mariner 1	
	k) 653M Mariner 2	
	l) 674R Ship's Steward	
	m) 674S Second Cook and Baker	
	n) 675E Mess Attendant	

## Section D: Compensation

See Addendum(s)

2010 Total Con	npensation Survey: ExplanationDi
Item(s) 34	·
Special Pay:	Heimanita of Washington Consider Day Drawings Opticion
Item(s) 35	University of Washington Special Pay Premiums Optician class seriesD37
Section E: F	Rule Amendments
Rules Item(s) 1	Rule Amendments E1
	Rule Amendments E1-E2
Rules Item(s) 3	
Rules Item(s) 4	Rule Amendments E3-E14
Rules Item(s) 5	

## Section C: Classification and Pay Handout

Item 28	Consultant: C.J. Iwata		
Proposed Code/Title:	318F Optician Apprentice - Dispensing	Proposed Salary:	System Range 37 (\$29,784 - \$38,556)
			UW Special Pay Range 43 (\$34,260 - \$44,712)
Number of Position(s):			
Action:	Establishment	\$ Impact:	0/biennium
Exemption:	N/A	EE0C Code:	C/5 (DOP Tracking Only)
Requester:	University of Washington	Management Code:	
Meeting Date:	May 14, 2009	Exhibit Version:	7

#### **Definition:**

Under the direction of a licensed dispensing optician, provides optical services to include, but not limited to assisting customers in the selection of eyewear frames, measuring, fitting, adjusting, and ordering of eyeglasses, contact lenses, and other optical devices as prescribed by an ophthalmologist or optometrist.

#### **Distinguishing Characteristics:**

Assists the licensed dispensing optician with the retail operations at the Eye Institute by providing customer service; cashiering; inventory; ordering eyeglass frames and contact lenses from vendors; and ensuring the accuracy and quality of optical devices dispensed and sold at the Eye Institute. Under the direction of a licensed dispensing optician, dispenses prescription eyewear to customers. Refers difficult or unusual issues to a licensed optician.

#### **Explanation**:

The University of Washington is requesting the establishment of two new optician classes. These proposed classes are for non-represented positions that are not funded from state funds or tuition. No classification in the current state classification plan fits the proposed work of these two requested classes. The UW plans to open a retail eyewear and contact lense store in the Eye Institute located at Haborview Medical Center in July 2009. The UW provided certification of funds for this proposal. The effective date of this action is May 16, 2009.

## Section C: Classification and Pay Handout

Item 29		Consultant: C.J. Iwata	
Proposed Code/Title:	318G Optician, Licensed - Dispensing	Proposed Salary:	System Range 46 (\$36,756 - \$48,168)
-			UW Special Pay Range 52 (\$42,588 - \$55,836)
Number of Position(s):		-	
Action:	Establishment	\$ Impact:	0/biennium
Requester:	University of Washington	Management Code:	N/A
Meeting Date:	May 14, 2009	EE0C Code:	C/5 (DOP Tracking Only)
		Exhibit Version:	5

#### **Definition:**

Independently provides direct optical services including, but not limited to fitting, measuring, dispensing, and adjusting eyeglasses, contact lenses, and other optical devises as prescribed by an ophthalmologist or optometrist.

#### **Distinguishing Characteristics:**

Prioritizes, distributes, instructs, and checks the work of up to two apprentices and provides feedback on employee performance to the Health Services Manager. Acts as the manager of the Eye Institute's retail services and is responsible for the oversight of customer service; cashiering; inventory; ordering eyeglass frames and contact lenses; and ensuring the accuracy and quality of optical devices dispensed and sold at the Eye Institute.

#### **Explanation:**

See Optician Apprentice - Dispensing.